



# Okaloosa County Department of Corrections

*Nolan S. Weeks III, Director of Corrections / Chief*

## Operational Philosophy

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January 5, 2023

The Okaloosa Department of Corrections is committed to providing a safe, secure, and humane environment for the inmates entrusted to our care. We believe that every person has the potential to change and become a productive member of society, and it is our goal to provide opportunities for rehabilitation and reintegration for all inmates.

We recognize that our work has a significant impact on the community and we are committed to upholding the highest ethical standards and being transparent in our operations.

Our operational philosophy is based on the following principles:

1. **Safety:** The safety of our staff, inmates, and community is our top priority. We will take all necessary measures to ensure that our facilities are secure and that all individuals are protected from harm.
2. **Rehabilitation:** We believe that every person has the potential to change and become a productive member of society. We will provide opportunities for education, vocational training, and other programming to help inmates develop skills and knowledge that will prepare them for successful reintegration into society.
3. **Fair and consistent treatment:** We are committed to treating all inmates with dignity and respect. We will apply rules and policies consistently and fairly to all inmates, regardless of their race, ethnicity, national origin, religion, sexual orientation, gender identity, or any other characteristic. Every person has the right to be treated equally and with respect, and it is our responsibility to ensure that this is the case.
4. **Partnership with the community:** We recognize that our work has a significant impact on the community and we are committed to working with community partners to promote public safety and support the rehabilitation and reintegration of offenders.
5. **Professionalism:** We are committed to upholding the highest ethical standards and maintaining a professional and respectful work environment for all staff.
6. **Transparency:** We are committed to being transparent in our operations and will make information about our policies, programs, and performance available to the public.

We are committed to continuously evaluating and improving our operations to ensure that we are meeting our mission and serving the needs of our inmates and the community.

A blue ink signature of Nolan S. Weeks III, written in a cursive style, positioned above a horizontal line.

**Nolan S. Weeks III**  
**Corrections Director | Chief**  
**Okaloosa County Department of Corrections**